

**WASHINGTON COUNTY JOB EVALUATION PROGRAM
FORMULATION OF NEW SALARY POLICY RANGES
AS OF JANUARY 1, 2008**

GRADE	BEGIN	END	MIN	MID	MAX	QUARTILES	
6		334	366				
	HOURLY			\$10.45	\$12.29	\$14.75	\$10.45 to \$11.37
	BI-WEEKLY			\$836.00	\$983.20	\$1,180.00	\$11.38 to \$12.29
	MONTHLY			\$1,811.33	\$2,130.27	\$2,556.67	\$12.30 to \$13.52
ANNUAL			\$21,736.00	\$25,563.20	\$30,680.00	\$13.53 to \$14.75	
7		367	400				
	HOURLY			\$10.45	\$12.29	\$14.75	\$10.45 to \$11.37
	BI-WEEKLY			\$836.00	\$983.20	\$1,180.00	\$11.38 to \$12.29
	MONTHLY			\$1,811.33	\$2,130.27	\$2,556.67	\$12.30 to \$13.52
ANNUAL			\$21,736.00	\$25,563.20	\$30,680.00	\$13.53 to \$14.75	
8		401	433				
	HOURLY			\$11.06	\$12.29	\$14.75	\$11.06 to \$11.68
	BI-WEEKLY			\$884.80	\$983.20	\$1,180.00	\$11.69 to \$12.29
	MONTHLY			\$1,917.07	\$2,130.27	\$2,556.67	\$12.30 to \$13.52
ANNUAL			\$23,004.80	\$25,563.20	\$30,680.00	\$13.53 to \$14.75	
9		434	466				
	HOURLY			\$11.51	\$12.79	\$15.35	\$11.51 to \$12.15
	BI-WEEKLY			\$920.80	\$1,023.20	\$1,228.00	\$12.16 to \$12.79
	MONTHLY			\$1,995.07	\$2,216.93	\$2,660.67	\$12.80 to \$14.08
ANNUAL			\$23,940.80	\$26,603.20	\$31,928.00	\$14.09 to \$15.35	
10		467	500				
	HOURLY			\$11.95	\$13.28	\$15.94	\$11.95 to \$12.62
	BI-WEEKLY			\$956.00	\$1,062.40	\$1,275.20	\$12.63 to \$13.28
	MONTHLY			\$2,071.33	\$2,301.87	\$2,762.93	\$13.29 to \$14.62
ANNUAL			\$24,856.00	\$27,622.40	\$33,155.20	\$14.63 to \$15.94	
11		501	533				
	HOURLY			\$12.41	\$13.79	\$16.55	\$12.41 to \$13.10
	BI-WEEKLY			\$992.80	\$1,103.20	\$1,324.00	\$13.11 to \$13.79
	MONTHLY			\$2,151.07	\$2,390.27	\$2,868.67	\$13.80 to \$15.18
ANNUAL			\$25,812.80	\$28,683.20	\$34,424.00	\$15.19 to \$16.55	
12		534	566				
	HOURLY			\$12.86	\$14.29	\$17.15	\$12.86 to \$13.58
	BI-WEEKLY			\$1,028.80	\$1,143.20	\$1,372.00	\$13.59 to \$14.29
	MONTHLY			\$2,229.07	\$2,476.93	\$2,972.67	\$14.30 to \$15.73
ANNUAL			\$26,748.80	\$29,723.20	\$35,672.00	\$15.74 to \$17.15	
13		567	600				
	HOURLY			\$13.30	\$14.78	\$17.74	\$13.30 to \$14.04
	BI-WEEKLY			\$1,064.00	\$1,182.40	\$1,419.20	\$14.05 to \$14.78
	MONTHLY			\$2,305.33	\$2,561.87	\$3,074.93	\$14.79 to \$16.27
ANNUAL			\$27,664.00	\$30,742.40	\$36,899.20	\$16.28 to \$17.74	

14	601	650					
	HOURLY		\$13.86	\$15.40	\$18.48	\$13.83 to	\$14.63
	BI-WEEKLY		\$1,108.80	\$1,232.00	\$1,478.40	\$14.64 to	\$15.40
	MONTHLY		\$2,402.40	\$2,669.33	\$3,203.20	\$15.41 to	\$17.08
	ANNUAL		\$28,828.80	\$32,032.00	\$38,438.40	\$17.09 to	\$18.48
15	651	700					
	HOURLY		\$14.54	\$16.16	\$19.39	\$14.54 to	\$15.35
	BI-WEEKLY		\$1,163.20	\$1,292.80	\$1,551.20	\$15.36 to	\$16.16
	MONTHLY		\$2,520.27	\$2,801.07	\$3,360.93	\$16.17 to	\$17.79
	ANNUAL		\$30,243.20	\$33,612.80	\$40,331.20	\$17.80 to	\$19.39
16	701	750					
	HOURLY		\$15.26	\$16.96	\$20.35	\$15.26 to	\$16.11
	BI-WEEKLY		\$1,220.80	\$1,356.80	\$1,628.00	\$16.12 to	\$16.96
	MONTHLY		\$2,645.07	\$2,939.73	\$3,527.33	\$16.97 to	\$18.67
	ANNUAL		\$31,740.80	\$35,276.80	\$42,328.00	\$18.68 to	\$20.35
17	751	800					
	HOURLY		\$15.95	\$17.72	\$21.26	\$15.95 to	\$16.84
	BI-WEEKLY		\$1,276.00	\$1,417.60	\$1,700.80	\$16.85 to	\$17.72
	MONTHLY		\$2,764.67	\$3,071.47	\$3,685.07	\$17.73 to	\$19.49
	ANNUAL		\$33,176.00	\$36,857.60	\$44,220.80	\$19.50 to	\$21.26
18	801	900					
	HOURLY		\$16.89	\$18.77	\$22.52	\$16.89 to	\$17.83
	BI-WEEKLY		\$1,351.20	\$1,501.60	\$1,801.60	\$17.84 to	\$18.77
	MONTHLY		\$2,927.60	\$3,253.47	\$3,903.47	\$18.78 to	\$20.66
	ANNUAL		\$35,131.20	\$39,041.60	\$46,841.60	\$20.67 to	\$22.52
19	901	1000					
	HOURLY		\$18.24	\$20.27	\$24.32	\$18.24 to	\$19.26
	BI-WEEKLY		\$1,459.20	\$1,621.60	\$1,945.60	\$19.27 to	\$20.27
	MONTHLY		\$3,161.60	\$3,513.47	\$4,215.47	\$20.28 to	\$22.30
	ANNUAL		\$37,939.20	\$42,161.60	\$50,585.60	\$22.31 to	\$24.32
20	1001	1100					
	HOURLY		\$18.92	\$21.02	\$25.23	\$18.92 to	\$19.97
	BI-WEEKLY		\$1,513.60	\$1,681.60	\$2,018.40	\$19.98 to	\$21.02
	MONTHLY		\$3,279.47	\$3,643.47	\$4,373.20	\$21.03 to	\$23.14
	ANNUAL		\$39,353.60	\$43,721.60	\$52,478.40	\$23.15 to	\$25.23
21	1101	1200					
	HOURLY		\$19.14	\$22.52	\$27.03	\$19.14 to	\$20.83
	BI-WEEKLY		\$1,531.20	\$1,801.60	\$2,162.40	\$20.84 to	\$22.52
	MONTHLY		\$3,317.60	\$3,903.47	\$4,685.20	\$22.53 to	\$24.79
	ANNUAL		\$39,811.20	\$46,841.60	\$56,222.40	\$24.80 to	\$27.03

22	1201	1300					
	HOURLY		\$20.42	\$24.02	\$28.83	\$20.42 to	\$22.22
	BI-WEEKLY		\$1,633.60	\$1,921.60	\$2,306.40	\$22.23 to	\$24.02
	MONTHLY		\$3,539.47	\$4,163.47	\$4,997.20	\$24.03 to	\$26.44
	ANNUAL		\$42,473.60	\$49,961.60	\$59,966.40	\$26.45 to	\$28.83
23	1301	1400					
	HOURLY		\$21.69	\$25.52	\$30.63	\$21.69 to	\$23.61
	BI-WEEKLY		\$1,735.20	\$2,041.60	\$2,450.40	\$2.62 to	\$25.52
	MONTHLY		\$3,759.60	\$4,423.47	\$5,309.20	\$25.53 to	\$28.09
	ANNUAL		\$45,115.20	\$53,081.60	\$63,710.40	\$28.10 to	\$30.63
24	1401	1500					
	HOURLY		\$22.43	\$27.02	\$32.43	\$22.43 to	\$24.73
	BI-WEEKLY		\$1,794.40	\$2,161.60	\$2,594.40	\$24.74 to	\$27.02
	MONTHLY		\$3,887.87	\$4,683.47	\$5,621.20	\$27.03 to	\$29.73
	ANNUAL		\$46,654.40	\$56,201.60	\$67,454.40	\$29.74 to	\$32.43
25	1501	1600					
	HOURLY		\$22.82	\$28.52	\$34.23	\$22.82 to	\$25.67
	BI-WEEKLY		\$1,825.60	\$2,281.60	\$2,738.40	\$25.68 to	\$28.52
	MONTHLY		\$3,955.47	\$4,943.47	\$5,933.20	\$28.53 to	\$31.38
	ANNUAL		\$47,465.60	\$59,321.60	\$71,198.40	\$31.39 to	\$34.23
26	1601	1700					
	HOURLY		\$24.02	\$30.02	\$36.03	\$24.02 to	\$27.02
	BI-WEEKLY		\$1,921.60	\$2,401.60	\$2,882.40	\$27.03 to	\$30.02
	MONTHLY		\$4,163.47	\$5,203.47	\$6,245.20	\$30.03 to	\$33.03
	ANNUAL		\$49,961.60	\$62,441.60	\$74,942.40	\$33.04 to	\$36.03
27	1701	1800					
	HOURLY		\$25.22	\$31.52	\$37.83	\$25.22 to	\$28.37
	BI-WEEKLY		\$2,017.60	\$2,521.60	\$3,026.40	\$28.38 to	\$31.52
	MONTHLY		\$4,371.47	\$5,463.47	\$6,557.20	\$31.53 to	\$34.68
	ANNUAL		\$52,457.60	\$65,561.60	\$78,686.40	\$34.69 to	\$37.83
28	1801	1900					
	HOURLY		\$26.42	\$33.02	\$39.63	\$26.42 to	\$29.72
	BI-WEEKLY		\$2,113.60	\$2,641.60	\$3,170.40	\$29.73 to	\$33.02
	MONTHLY		\$4,579.47	\$5,723.47	\$6,869.20	\$33.03 to	\$36.33
	ANNUAL		\$54,953.60	\$68,681.60	\$82,430.40	\$36.34 to	\$39.63
29	1901	2000					
	HOURLY		\$27.62	\$34.52	\$41.43	\$27.62 to	\$31.07
	BI-WEEKLY		\$2,209.60	\$2,761.60	\$3,314.40	\$31.08 to	\$34.52
	MONTHLY		\$4,787.47	\$5,983.47	\$7,181.20	\$34.53 to	\$37.99
	ANNUAL		\$57,449.60	\$71,801.60	\$86,174.40	\$38.00 to	\$41.43